

Leadership Opportunity - CEO

A great organization. A great community. A great job that is available for the first time in 30 years.

The organization is Community Living Port Colborne-Wainfleet. It provides a range of services for more than 225 children and adults who have intellectual challenges. CLPCW employs 160 staff and operates with a \$9 million budget. CLPCW supports individuals as they develop their capacity to live, learn, work and participate in all aspects of living in the community. At the same time, it helps the community develop its capacity to welcome and support people to participate in community life in meaningful, productive ways.

The community is Port Colborne, part of the beautiful Niagara Region with its many appealing features, and close to major urban centres.

The job is Chief Executive Officer, which comes with complete operating responsibility. CLPCW's Board of Directors adheres to the Policy Board model for non-profit governance.

Candidates will hold a university degree in a related field and have significant experience as senior non-profit managers, or will demonstrate an equivalent combination of education and work backgrounds.

Desired characteristics include:

- Experience in human services, preferably developmental services in Ontario
- Experience working with a volunteer Board of Directors
- Experience dealing with government as a major funder, preferably Ontario's Ministry of Children, Community and Social Services
- Experience managing in a unionized environment
- Experience in planning, including developing and working from a strategic plan
- Knowledge of the local and regional communities and organizations
- Facility in the French language is an asset

The new CEO will begin their tenure by spearheading the development and implementation of a new strategic plan. The CEO's performance will be evaluated on the execution of the strategic plan. The CEO will also be expected to:

- Exercise financial prudence

- Keep the Board of Directors informed and support its governance work
- Conduct themselves in an exemplary manner, both professionally and personally.

Compensation will be competitive with that provided to CEOs of similar organizations.

The position will be available as soon as the pandemic allows. At that point the current CEO will move to her next commitment. The uncertainty of the COVID 19 situation means she and the Board will be flexible about that timeframe.

If you wish to pursue this opportunity, send your electronic resume in PDF format to the Board of Directors by **Sunday June 14th** and include:

- Your education and work experience in chronological order
- A short (maximum one paragraph) description of what it is about the position that appeals to you
- A short (maximum one paragraph) description of how your background fits with the requirements of the position as set out above
- A short (maximum one paragraph) description of the first steps you would take as the new CEO
- The salary you feel reflects the demands of the position
- Your home address, phone and email address

The email address for receiving applications until the end of Sunday June 14th is:
ceosearch@clpcw.com

Board of Directors
Community Living Port Colborne-Wainfleet
100 McRae Ave.
Port Colborne, ON
L3K 2A8